A Shell executive has challenged Perth’s business community to address the blokey and highly masculine culture identified in a report which has also revealed state-specific barriers stopping Western Australian women from staying in work or progressing to executive levels.

Shell general manager Crux project Michael Schoch made the comments today at the launch of a report into an almost three-year long study called ‘Filling the Pool’ that his company majority funded.

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Report takes aim at Perth’s highly masculine culture

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Filling the Pool lead researcher University of Queensland business school’s Terry Fitzsimmons, Committee for Perth chief executive Marion Fulker and Shell general manager Crux project Michael Schoch, who was also the chair for the report’s steering committee.
Whilst high time for gender inequality to be named and shamed it is somewhat ironic that Shell's board in Europe is devoid of women!