

RAP Impact Measurement Questionnaire Recap

Organisation

Name	Committee for Perth
Total Number of Employees	5
Total number of students	
Current RAP Type	Stretch RAP
Report Period	1 July 2016-30 June 2017

RAP Contact Details

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Relationships

Donations

1. What is the dollar value of donations made to Aboriginal and Torres Strait Islander organisations in the reporting period?

Dollars
\$0.00

Partnerships

2. How many Aboriginal and Torres Strait Islander organisations have you formed or maintained partnership within the last 12 months?

Number of formal partnerships:

2

Number of informal partnerships:

0

3. We would really like to highlight the partnerships between RAP partners and Aboriginal and Torres Strait Islander organisations. Have you got a story to tell us that we can share?

During the Committee's bi-annual 2017 international study tour, our CEO took samples of the Boolamarr Hand Sanitiser to give as gifts to people she met with. These gifts raise awareness of natural Australian ingredients used by Aboriginal and Torres Strait Islanders, such as lemon myrtle and sandalwood seed oil.

National Reconciliation Week (NRW)

4. How many NRW events did you host this year?

1

5. How did your organisation participate in NRW this year?

The Committee for Perth held an in-house staff event to celebrate National Reconciliation Week. During the event, our RAP Champion led discussion on the importance of two historic milestones: the 1967 Referendum and the 1992 Mabo Decision. Staff then watched a film related to Aboriginal and Torres Strait Islander content.

In addition to this, the Committee for Perth celebrated NRW by participating in the Perth Banner Program through sponsorship of a banner and attendance at the launch event.

The Committee's RAP Champion also attended the Terrace Walk for Reconciliation.

Participation

6. How did your organisation raise awareness of its RAP in the last 12 months?

In October 2016 we released a newsletter article discussing the Committee's response to the 2016 RAP Impact Measurement Report and provided a link to our RAP. Each of our newsletter articles is distributed to approximately 5,000 recipients, made up of members and non-members of the Committee for Perth.

In December 2016, the Committee released a FACTBase Special Report titled Committee for Perth - a Decade of Positive Impact, which included a chapter discussing the significance of reconciliation in Western Australia and for the Committee for Perth more specifically. This report was given to members at our end-of-year celebration and is distributed to all prospective Committee for Perth members. The chapter specifically discussed the Committee's reconciliation journey, which began with our statement of commitment in 2007. It also outlines how the Committee has fared against the targets contained within all of our historical Reconciliation Action Plans since 2010.

During March 2017, our newsletter contained a guest article discussing Noongarpedia, a new online project to facilitate reconciliation, and made mention of the Committee's RAP.

In May 2017, the Committee for Perth held a Food for Thought Leaders Luncheon event to discuss the Noongar Six Seasons with Dr Richard Walley OAM, with 20 members in attendance. During the event, the Committee's RAP was raised as a point of discussion.

In May 2017, our newsletter article discussed the Six Seasons event and made mention of the Committee's RAP.

In July 2017, a newsletter article discussed the Committee's involvement in National Reconciliation Week and provided readers with a link to our Stretch RAP.

Respect

Cultural Learning

7. Does your organisation have an Aboriginal and Torres Strait Islander cultural learning strategy document?

No

8. What is the target number of staff that you committed to undertake cultural awareness training in the reporting period?

Number of staff*

Percent of total staff*
100.00%

9. How many staff have undertaken cultural awareness training during the last 12 months?

Overall Number*

0

Number of staff who undertook e-learning*

0

Number of staff who undertook face-to-face training*

0

Number of staff who undertook an immersion program*

0

10. Does your organisation have an Aboriginal and Torres Strait Islander cultural protocols document?

Yes

11. How did your organisation celebrate NAIDOC week this year?

Held a RAP Sub-Committee meeting to discuss the significance of Australia Day for Aboriginal and Torres Strait Islander people.

12. Does your organisation have a story to share about how Aboriginal and Torres Strait Islander cultures have been promoted within the workplace?

At all Committee for Perth events, we celebrate Aboriginal and Torres Strait Islander cultures by holding Welcome to Countries or Blessing of Events, as informed by our Welcome to Country guide. This was published in 2009 and is distributed to all new members of the Committee for Perth. It was developed to assist businesses in understanding how to appropriately acknowledge Aboriginal and Torres Strait Islander

people and culture in Western Australia.

Our events are attended by various stakeholders and include both members and non-members of the Committee. These events have had up to 500 attendees with representatives from Government, the private sector and community leaders.

Opportunities

Pro bono

13. What is the value of pro-bono services provided to Aboriginal and Torres Strait Islander organisations or communities in the last 12 months?

Hours of pro bono services provided*

0

Dollar value of pro bono services provided*

\$0.00

Employment

14. Does your organisation have an Aboriginal and Torres Strait Islander Employment and Retention strategy document?

No

15. What is your target for Aboriginal and Torres Strait Islander employment?

N/A

16. How many Aboriginal and Torres Strait Islander staff does your organisation currently employ?

Overall number*

0

Permanent Full-Time*

Permanent Part-Time*

Casual*

Apprentices*

Traineeships*

Internships*

Cadetships*

Contractors*

Secondees*

Non-ongoing Full-Time*

Non-ongoing Part-Time*

17. How many Aboriginal and Torres Strait Islander staff did you retain in your organisation throughout the reporting period?

Number*

18. Did your organisation provide pre-employment training for Aboriginal and Torres Strait Islander people?

No

19. Did your organisation mentor Aboriginal and Torres Strait Islander staff?

Yes

20. Did your organisation provide professional development opportunities to Aboriginal and Torres Strait Islander people?

No

21. Did your organisation develop new human resources processes and procedures (to support and enhance your organisation being a preferred place of employment for Aboriginal and Torres Strait Islander peoples)?

No

22. Did your organisation advertise vacancies in Aboriginal and Torres Strait Islander media?

No

23. We'd really like to know of the contributions your organisation has made towards recruiting and retaining Aboriginal and Torres Strait Islander staff. Have you got a story to share?

N/A

Supplier Diversity

24. Does your organisation have an Aboriginal and Torres Strait Islander procurement strategy document?

No

25. What is the dollar value of procurement from Aboriginal and Torres Strait Islander businesses in the reporting period?

From all Aboriginal and Torres Strait Islander businesses:

\$2,245.00

From businesses accredited by Supply Nation:

\$0

26. How many Aboriginal and Torres Strait Islander businesses did you enter a contract with, during the reporting period?

N/A

27. Is your organisation a Supply Nation member?

No

Education

28. What is the dollar value of contributions to Aboriginal and Torres Strait Islander education scholarships in the reporting period?

N/A

29. What is the dollar value of contributions to organisations that support Aboriginal and Torres Strait Islander students?

N/A

30. Please tell us about the impact of any other 'Opportunity' actions your organisation has implemented over the reporting period.

As the Committee for Perth is a small organisation, the 'Opportunities' section of our RAP is small and we focus most of our efforts on influencing and raising awareness through advocacy and events.

We are able to make significant impact through these avenues and have a large profile within the business community. Our Working Group meetings are often a forum in which the RAP and reconciliation become topics of discussion.

31. We'd really like to know about any other comments you have or good news stories you'd like to share about your experiences about delivering on your organisation's RAP commitments this year.

During celebrations to commemorate the Committee for Perth's new office opening, we had Noongar elder Prof. Len Collard provide a Welcome to Country for all attendees and commemorated the occasion by naming the new office Katata Boordier, meaning "Thought leader." We take pride in honouring the Traditional Owners of the south west of Western Australia, and this can be seen throughout our office, with Aboriginal artworks hanging on many walls.

Testimonial

Please provide a short statement regarding the impact that your RAP has had within your organisation. Please note that this may be included in Reconciliation Australia publications.

Having a RAP has taken the Committee for Perth on a journey towards reconciliation that will ensure greater understanding of Aboriginal and Torres Strait Islander cultures and meant that we achieve measurable targets within our organisation each year.

Permit use of information from free-text fields in future publications:

Yes

Attachments

Katata Boordier.JPG
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_R3Q7685 Richard.jpg
CfP office.JPG
160504-041 Ingrid.JPG